

# Sustainability Policy

for the Scheidt & Bachmann Group.

Scheidt & Bachmann as a family-owned company group, contributes with innovative products to the development of sustainable and safe mobility. Our products and services should not only ensure growth and sustainable value creation, but also have a long-term positive impact on the environment and society. We think in generations. This gives us a far-reaching responsibility towards our customers as well as towards our employees and society to actively shape the change towards a social, sustainable value-adding economic system.

In the interest of the company group and regarding our sense of responsibility for social, economic and ecological sustainability (Corporate Social Responsibility - CSR), a comprehensive sustainability management will be established. This ensures that the activities of the group are always in accordance with the sustainable development of Scheidt & Bachmann and society. For us, sustainable development means taking responsibility for our actions and directing our strategy and activities towards a respectful interaction with the environment and our society.

We see our entrepreneurial focus in the development of innovative products that promote global mobility through distinctive safety, reliability and durability. Our business units Signalling Systems, Parking Solutions, Fare Collection Systems and Fuel Retail Solutions continuously promote the development of new solutions in their respective industries.

As a group of companies, we are committed to a continuous improvement of our sustainability performance. The 17 international Sustainable Development Goals (SDGs) provide global guidance for change towards a better world. We want to make a reliable contribution to achieving these goals by 2030.

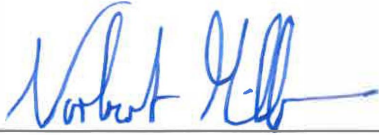
Scheidt & Bachmann's sustainability management will develop targets for key topics, define measures, implement them and review their effectiveness. For this purpose, the necessary information and resources will be made available throughout the group. As the parent company, Scheidt & Bachmann GmbH takes responsibility for the realisation of the sustainability management throughout the entire company group.

We are committed to identifying our risks regarding environment and society and to avoid them through appropriate measures. We embrace emerging opportunities and will contribute to limiting global warming in the long term and are committed to respecting human rights.

We promote sustainable action among all employees through training, information and the individual role model function of our managers.



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